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SOURCE Trybuna Robotnicza.DISCUSSES METHODS TO IMPROVE MINING OUTPUT

MINE FULFILLS JANUARY PLAN 110 PERCENT -- Trybuna Robotnicza, No 42, 11 Feb 50

The measure of efficiency at a mine is determined by the total output of that mine. While productivity at the face of the mine is frequently very high and fluctuates from 5,000 to 9,000 kilograms, average productivity totals only 1,200 to 1,400 kilograms. The efforts of the miner at the face are vitiated by the large number of people employed on secondary jobs at the mine, in sorting, in mechanical and electrical workshops, and in administration.

It is the primary duty of the directors, the councils, and party organizations at the mines to introduce norms already established for secondary jobs.

Members of the directorates, councils, and party organizations during their tours of mines must make time studies and transfer excess personnel to face work.

The director of the General Zawadzki Mine, the secretary of the party organization, and the chairman of this mine's council, whenever they noticed excess personnel, recommended that the extra workers be transferred to work at the face. In this manner 35 persons at the Zawadzki Mine, transferred from auxiliary jobs to the faces, produce 138 tons of coal daily, or 3,450 tons a month. This is a great help in accomplishing and surpassing the production plan, and at the same time raising the output of the mine.

The General Zawadzki Mine accomplished the production plan 110 percent in January.

SAYS MINE PREPARATORY WORK MUST ADHERE TO PLAN -- Trybuna Robotnicza, No 46, 15 Feb 50

Coal experts claim that work cannot progress systematically unless each mine has a 15-percent reserve of faces to which workers could be channeled in case of accident at the area in which they are working. Otherwise, the men are idle and production drops. Two mines in the Chorzow Association of the Mining Industry have one reserve face each; the others have none.

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The matter of reserve faces should be a part of the preparatory work in coal mines. The status of the preparatory work is one of the basic factors of mine operations and a decisive one in the life of the mine. In analyzing the status of preparatory work at the Chorzow Association mines, the following measurements are used as indexes of acceleration of production: the number of linear meters of preparatory work per 1,000 tons of coal extracted; percentage of total coal extraction derived from the extension of galleries; and the average progress of preparatory work for the month.

A drop in the index is noted in almost all mines of the Chorzow Association from January to August of 1949; in the Barbara-Wyzwolenie Mine the drop was 8.43 linear meters per 1,000 tons, in the Michale Mine 3.63, in the Sie-mianowice Mine 4.18, in the Slask Mine 4.94, and in the Polska Mine 1.54. Only in the Prezydent and Matylda mines did activity increase.

During the same period, average monthly progress of preparatory work fluctuated, indicating unsteadiness in operations; continued unsteadiness was noted for the individual months.

The August production conference of the Chorzow Association was devoted entirely to discussions of preparatory work. The status of the work was analyzed and defects pointed out; however, the conference did not have far-reaching results. Over-all activity in this sphere rose in October, stayed at the same level in November, and in December dropped 1.83 linear meters per 1,000 tons. The percentage of coal extraction from the galleries followed the same trend; in December the drop was 2.7 percent as compared to October. The monthly average dropped 3.38 linear meters.

To assure the desired supply of coal in the future, a planned amount of preparatory work must be completed each year. The total for the year must be spread over the entire year and concrete monthly plans established and carried out each month.

The Chorzow Association report shows that only the Matylda Mine achieved the plan in preparatory work. In the fourth quarter, certain mines, which had achieved the plan each month (124-179 percent), had to achieve 431 percent in one month to make up for the deficiencies of others.

It is apparent that planning of preparatory work has been slipshod, plans have not been carried out, no supervision over the progress of the work has been exercised by the administration, the mines, and the association, and there has been a glaring lack of interest on the part of factory councils, party organizations, and the management.

In order to solve the problem of preparatory work, the following four points should be considered: preparatory work should not be neglected in the over-all plan, but should be made one of the more important points in planning; the plans should be carried out on schedule each month; operations should be supervised by the mine and by the association; and party organizations, and factory councils must see that systematic progress is made.

PROPOSES NEW BASIS FOR PREMIUM PAY -- Trybuna Robotnicza, No 47, 16 Feb 50

The remarkable response of the miners to Wiktor Markiewka's challenge for long-term production pledges assures the achievement of production plans in coal extraction. In the summer months of 1949, production lagged. Although a great improvement was noted in the final months of the year and the production plan was achieved, the coal industry as a whole showed no unusual achievement.

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The vigor and increased tempo of production in the last quarter of 1949 was carried over into 1950; the entire coal industry, including the Dolny Slask mines, which had been having great difficulties, achieved the production plan for January 102.6 percent.

If the state is to achieve the over-all production and investment plans, every mine must exceed its plan with the greatest possible production. Heretofore, premiums were paid to the winning divisions only in the event that the entire mine achieved its plan, which led to great dissatisfaction among the miners. The achievement of individual divisions which reached their quotas and, in many cases, greatly exceeded them, was disregarded because of the failure to achieve the over-all plan.

Opposition has been growing to the injustice of basing the payment of premiums to individual divisions for a given month on the achievement of the over-all plan by the mine. Even if several divisions in a certain mine taking part in long-term work competition achieve 2 months' production in one and the remaining divisions and the mine as a whole do not achieve the plan, the outstanding work of the winning divisions is lost in the failure of the others to achieve the plan. The miners claim that the divisions achieving the plan should not be penalized for the negligence of the other divisions. The untiring efforts of a division which greatly increases production should be singled out not only as a reward but also as an example for the other divisions. Payment of premiums to winning divisions should be entirely independent of other results. In case the over-all plan is achieved, their share should be greater than the average for the mine.

Under the proposed system of premium apportionment, the production plan for the mine cannot be mechanically divided among the various divisions; technical conditions of each division, the length and height of the walls, the depth of the cutting, etc., must be taken into consideration. The tasks assigned must not exceed the potentialities, so that the premiums will be based on real merit.

Long-term work competition and the improved method of premium allocation would greatly step up the achievement of the 1950 production plan for the coal industry.

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